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|  **January 2020** | **Date** | **Start Time** | **End Time** | **location** |
| **Leadership Retreat (overnight) - 2 day Residential** | Tuesday 28th and Wednesday 29th January 2020 | 9.00am | 5.00pm | Thornton Hall Hotel and Spa - <http://www.thorntonhallhotel.com> |

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| **February 2020** | **Date** | **Start Time** | **End Time** | **location** |
| **Masterclass /workshop 1** -“Gearing up for Growth” - Paul Reynolds | Thursday 6th February 2020  | 2.00pm | 5.00pm  | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Coaching Session 1** | 11th or 12th or 13th February 2020  | 1.5 Hours on one of the days. *TBC at Residential* | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

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| **March 2020** | **Date** | **Start Time** | **End Time** | **location** |
| **Action learning (1)** | Tuesday 3rd  or Wednesday 4th March 2020 - *TBC at Residential* | 9.30am until 12.30pm or 1.30pm until 4.30pm.  | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Masterclass /workshop 2** -*“Know Your Numbers….keeping on top of your Business Metrics”-* Pete Wild | Thursday 19th March 2020 | 2.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Consolidation Day & Skills Workshop 1** - “*Leadership and Change Management & Introduction to Business Exchange” -* Deborah Dalley | Tuesday 31st March 2020 | 1.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

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| **April 2020** | **Date** | **Start Time** | **End Time** | **location** |
| **Action Learning (2)** | Tuesday 21st or Wednesday 22nd April 2020 - *TBC at Residential* | 9.30am until 12.30pm or 1.30pm until 4.30pm.  | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Masterclass /workshop 3** – “*Marketing for Growth”.* Phil Birss | Thursday 23rd April 2020 | 2.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Coaching Session 2** | 28th or 29th or 30th April 2020 | 1.5 Hours on one of the days. TBC at Residential | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

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| **May 2020** | **Date** | **Start Time** | **End Time** | **location** |
| **Business Exchange day** | Wednesday 13th May 2020 | 9.00am | 5.00pm | At Exchange Partner’s place of work |
| **Masterclass /workshop 4** - *“Lead, inspire and motivate others” -* Professor Damian Hughes | Thursday 21st May 2020 | 2.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

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| **June 2020** | **Date** | **Start Time** | **End Time** | **location** |
| **Action Learning (3)** | Tuesday 9th or Wednesday 10th June 2020 - *TBC at Residential* | 9.30am until 12.30pm or 1.30pm until 4.30pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Masterclass /workshop 5** *- “HRM Matters” - Dr Sara Nadin* | Thursday 18th June 2020 | 2.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Coaching Session 3** | 23rd or 24th or 25th June 2020 2019 | 1.5 Hours on one of the days. TBC at Residential | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

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| **July 2020** | **Date** | **Start Time** | **End Time** | **location** |
| **Action Learning** (4) | Tuesday 7th or Tuesday 21st July 2020 - *TBC at Residential* | 9.30am until 12.30pm or 1.30pm until 4.30pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Consolidation Day & Skills Workshop 2** - *People Management / Business Exchange feedback.* Deborah Dalley | Tuesday 14th July 2020 | 1.00 pm | 5.00 pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk>  |
| **Masterclass /workshop 6** *“Emotional intelligence and leadership” -* Liz O’Neill | Thursday 16th July 2020 | 2.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |

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| **September 2020** | **Date** | **Start Time** | **End Time** | **location** |
| **Coaching Session** 4  | 8th or 9th or 10th September 2020 | 1.5 Hours on one of the days. *TBC at Residential* | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Masterclass/workshop 7** *- “Productivity, resilience and Stress management” -* Claire Bradshaw | Thursday 17th September 2020 | 2.00pm | 5.00pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk> |
| **Final Consolidation Day/ Graduation.** | Thursday 24th September | 1.00 pm | 6.00 pm | The Women’s Organisation - <http://www.thewomensorganisation.org.uk>  |

***Please note that although every effort is made to keep to these scheduled dates, they may change. We will give you plenty of notice of any amendments.***